

C.A. (AI) Nowlin
General Chairperson

K.R. Gross
Associate General Chairperson

UNITED TRANSPORTATION UNION



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Phone 816-425-2792 • UnitedRRWorkers@UTU569.com

D.F. Wolk
Associate General Chairperson
(Enginemen)

A.L. (AI) Parker
Associate General Chairperson
(Trainmen)

F. Garcia
Vice General Chairperson

R.D. Birch
Secretary

June 20, 2009

To: All Local Chairpersons, GO-569

Re: General Committee dues

Dear Sirs and Brothers:

I am attaching correspondence received relating to General Committee dues and salaries. Please note that Article III (B) of our General Committee By-Laws provides for the assessment to be increased by the same percentage as pay raises achieved for our members.

Therefore the dues of \$29.61 will be increased to \$30.94 per month, but this increase will not be effective until September 1, 2009.

We have tried to keep our General Committee fund in good shape to face any challenge that we may have in the near future. At the same time, while eliminating a backlog of claims and a large volume of discipline, we have worked hard to upgrade, update and re-organize our office (in addition to performing all other duties). We are proud to note that even during these economic times, we have managed our General Committee fund in a way that usually ranks us within the top 8 out of the 77 Committees in the United States.

The subjects of claims and discipline were mentioned above and I would like to give you an overview of our Committee's progress on those.

Time Claims

Our office has gotten through a large part of the back-log of time claims that we had two (2) years ago. This has not been an easy task when you consider achieving cooperation from the Carrier and the problems we had with conference reports. In spite of the problems (with the exception of claims from one local) we are at a point of handling claims submitted in 2008. At the same time, we have the Carrier now settling many claims with the Local Chairmen without the need for General Committee handling. Local level settlements greatly expedite the handling of grievances and payment to our members when the Carrier violates our collective bargaining agreements.

Our goal is to soon be in a position to conference claims within three to six months of the time they are sent to our office. As stated above, this not only expedites the handling of the grievances, but gives quicker handling to stop violations when there is not a dispute between myself and the highest designated Labor Relations Officer.

Discipline

On discipline, we have arbitrated more cases during the past two years than any two year period in GO-569 history. In addition to an aggressive arbitration schedule, we met with top Carrier Officers about their discipline policies and have achieved reductions in amounts of discipline, the number of cases, the ability for issues to be better handled locally, etc.

We currently have only two Level 5 cases under appeal. All others have been arbitrated with a few still pending decisions from the neutrals. Some cases have been handled in arbitration within months of the investigation as opposed to three to six years that some other unions are experiencing.

Last week, I entered into an agreement for a Public Law Board that has six Arbitrators. Rachel, the Executive Secretary, and I plan to docket cases for this Board next week. It appears now that we will be handling approximately 71 cases with it. We have another Board established to decide rules cases, some with members out of service. I further plan to establish a third Board to handle the outstanding cases that involve suspensions of 120 or 180 days.

Our goal is to give more expeditious handling of all discipline cases with the highest priority on cases in which a member is out of service.

Conclusion

We are identifying areas that we want to improve and will work hard on those, but this office has done amazingly well with all that we have been faced with. In addition, we have accomplished a lot without the need for large special assessments that other unions have implemented.

We are proud of the work we have accomplished and the relationships we have formed. We have a large number of Arbitrators that have expressed interest in working with our Committee. One very experienced Arbitrator said, "You guys are one of the most professional and best prepared boards that I have worked with in quite some time."

Nothing could be accomplished without the good work and dedication of you as Local Chairmen and our Members. The strength of our Union begins at the local level. The manner, in which you and your members handle grievances, claims, and conduct investigations, sets the stage for the progression of any dispute.

I want to thank all of you for your help, advice and support.

Fraternally yours,



C. A. Nowlin
General Chairman, UTU

CAN/rmm
Enclosures

M. B. FUTHEY JR.
International President

ARTHUR MARTIN III
Assistant President

KIM N. THOMPSON
General Secretary and Treasurer



14600 DETROIT AVENUE
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June 10, 2009

Mr. Charles A. Nowlin
General Chairperson, GO-569
12200 NW Ambassador Dr., Ste 236
Kansas City, MO 64163

Re: Dues Increase Pursuant to GO-569 Article III
of By-Laws and 2008 National Agreement

Dear Sir and Brother:

This acknowledges receipt of your letter dated June 5, 2009, received June 9, 2009, requesting adjustment to General Committee of Adjustment monthly dues assessment pursuant to Article III (B) of the GO-569 By-Laws, last amended on March 18, 2003.

Article III (B) of the GO-569 By-Laws provides the GO-569 assessment will be increased in accordance with Article 84 of the UTU Constitution. The dues are currently \$29.61 and the assessment shall be subject to all future pay increases.

Please be advised, this office needs 90 days to implement changes affecting dues assessments. Therefore, consistent with the GO-569 By-Laws, the monthly General Committee of Adjustment dues assessment shall increase by 4.5 % per member, increasing from \$29.61 per month to \$30.94 per month, effective September 1, 2009.

By copy of this letter to the International Accounting Department, they are so notified of the above mentioned dues increase of 4.5 %, effective as of September 1, 2009.

With best wishes, I remain

Fraternally yours,

A handwritten signature in black ink that reads "M.B. Futhey, Jr." in a cursive style.

M.B. Futhey, Jr.
International President

JUN 17 2009

cc: A. Martin III, Assistant President
K. N. Thompson, General Secretary & Treasurer
R. D. Birch, Secretary, GO-569
All Local Chairpersons, GO-569
R. Kusnic, Director, UTU International Accounting Department
M. Spangler, UTU International Billing-Audit Department



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June 10, 2009

Mr. Charles A. Nowlin
General Chairperson, GO-569
12200 NW Ambassador Dr., Ste 236
Kansas City, MO 64163

Re: Salary Increase Pursuant to GO-569 Article II (B) of
By-Laws and 2008 National Agreement

Dear Sir and Brother:

This acknowledges receipt of your letter dated June 5, 2009, received June 9, 2009, requesting increases to the bi-weekly salary to full time officers and employees, pursuant to Article II (A) of the GO-569 By-Laws, last amended on March 18, 2003.

Article II (A) of the GO-569 By-Laws provides that the salaries of the General Chairperson, full-time Associate Chairperson, and full-time employees shall continue to be increased in the same proportion as that obtained for members.

Therefore, consistent with the GO-569 By-Laws, the bi-weekly salary of full-time Associate Chairperson Kurt R. Gross and full-time employee Rachel M. Mahoney shall increase by 4.5 % per bi-weekly pay period, effective July 1, 2009 consistent with the increase under the National Agreement.

It is also noted that General Chairperson C. A. Nowlin, has elected to voluntarily waive the 4.5 % wage increase until further notice.

By copy of this letter to the International Accounting Department, they are so notified of the above mentioned salary increase of 4.5 %, effective as of July 1, 2009.

With best wishes, I remain

Fraternally yours,

A handwritten signature in black ink that reads "M.B. Futhey, Jr." in a cursive style.

M.B. Futhey, Jr.
International President

JUN 17 2009

cc: A. Martin III, Assistant President
K. N. Thompson, General Secretary & Treasurer
R. D. Birch, Secretary, GO-569
R. Kusnic, Director, UTU International Accounting Department

