

10/13 AW XII

UNION PACIFIC RAILROAD COMPANY

A. C. HALLBERG
REGIONAL DIRECTOR



R. P. MITCHELL
ASST. REGIONAL DIRECTOR
M. A. HARTMAN
ASST. REGIONAL DIRECTOR
W. E. NARO
ASST. REGIONAL DIRECTOR

CENTRAL REGION-LABOR RELATIONS DEPARTMENT
2801 ROCKCREEK PARKWAY
NORTH KANSAS CITY, MISSOURI 64117
(816) 245-2780

December 9, 1986

Files: 850.90-1
1820-1
140.80

Mr. Irving Newcomb
General Chairman, UTU(C&T)
945 No. Hwy. 67-Lindbergh Blvd.
Florissant, MO 63031-2998

Dear Sir:

This will confirm my conversation with Mr. Guethle in your office on December 8, in which we discussed the rate of pay to be applied to switchmen used to perform service as hostler:

Switchmen used to perform service as hostlers will be paid at the switchmen's rate of pay.

If the foregoing accurately represents our understanding, please so indicate by signing in the space below, retaining the copy for your files and returning the original to this office.

Yours truly,

A. C. Hallberg
A. C. Hallberg

AGREED:

Irving Newcomb
General Chairman, UTU(C&T)

CC: Mr. K. R. Guethle

AH:N13/026

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2801 ROCKCREEK PARKWAY
NORTH KANSAS CITY, MISSOURI 64117
(816) 245-2780

November 7, 1986
File: 850.90-1

Mr. Irving Newcomb
General Chairman, UTU(C&T)
945 No. Hwy. 67-Lindbergh Blvd.
Florissant, MO 63031-2998

Dear Sir:

This will confirm our discussion in your office on Thursday, October 30, 1986, concerning the use of switchmen as hostlers pursuant to the provisions of the October 31, 1985 UTU National Agreement. It was understood that:

- (1) Switchmen shall not be used as hostlers until they are qualified to perform such service.
- (2) When switchmen are used as hostlers the service will be treated the same as if it had been a switchmen's shift for purposes of applying the 22½ Hour Rule of the Five-Day Work-Week Agreement or the overtime provisions of the contract, as well as any other relevant rules.
- (3) A switchman will not be penalized for missing a call for hostling service if the call is placed outside the switchmen's call times agreed to.
- (4) When switching vacancies and hostling vacancies have identical call times the switching vacancies will be filled first.

To indicate your acceptance of the foregoing please sign in the space provided below, returning the original to this office.

Yours truly,

A. C. Hallberg
A. C. Hallberg

ACCEPTED:

Irving Newcomb
General Chairman, UTU(C&T)

AH:N12/001A