

# MISSOURI PACIFIC RAILROAD CO.

210 N. 13th STREET

ST. LOUIS, MISSOURI 63103

TEL. AREA CODE 314 622-0123

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LABOR RELATIONS OFFICERS

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LABOR RELATIONS OFFICERS

November 16, 1981

C 340-6064

Mr. Irving Newcomb  
General Chairman - UTU (C&T)  
320 Brookes Drive  
Hazelwood, Missouri 63042

Dear Sir:

This refers to our previous exchanges of correspondence and discussions concerning yardmen and roadmen exercising seniority when displaced and when returning to service following discipline.

Without prejudice to the positions of either party, the Carrier is agreeable to adopting the following rules on a trial basis for the employes you represent:

1. Employes displaced must exercise their seniority and place themselves on regular assignments within 15 days from the date of their displacement. This will not prevent the Carrier from using displaced employes before they exercise their seniority when the need arises, nor will it entitle said employes to refuse to report for service when called.
2. Employes who are reinstated to service following dismissal must report for service within 15 days from the date they are notified of their reinstatement. Those returning to service following suspension must report for service within 15 days from the end of their suspension.

The above rules will be made effective January 1, 1982, and will remain in effect on a trial basis until July 1, 1982, at which time they will be automatically cancelled unless the parties agree to their continuance. The above rules, while in effect, will supersede all other

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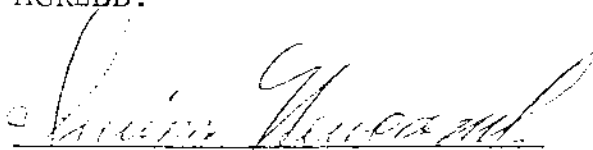
agreements, rules, understandings and/or practices which may be in conflict therewith.

If you are agreeable to the trial arrangement set forth herein, please so indicate by signing in the space provided below and return one signed copy to this office for further handling.

Yours truly,

*O. B. Sayers*

AGREED:

  
Irving Newcomb  
General/Chairman - UTU (C&T)