

## Hospital Association Merger

On November 9, 2010, the Board of Trustees of the Union Pacific Railroad Employee's Health Systems (UPREHS) held a special meeting at the UPREHS Headquarters Building in Salt Lake City, Utah. The primary purpose of the meeting was to discuss and review a proposal for an agreement for the Establishment of Single Employee Benefit Plan by and between Union Pacific Railroad Employee Health Systems and Rio Grande Employees Hospital Association (RGEHA).

The Board of Trustees reviewed and discussed this proposal; then voted in favor of approval.

This merger has been a subject of interest with UPREHS for over two years. UPREHS President, Dell Butterfield, kept in contact with Officers of the RGEHA. A meeting with RGEHA Officers, President Butterfield and UPREHS Chairman of the Board Mike Young was held on October 19, 2010. This meeting brought this merger to fruition.

All steps of the merger will be completed by June, 2011. All assets of RGEHA will be transferred to UPREHS and leases of offices of RGEHA will be terminated. In addition, the merger is expected to add in excess of 600 active members and in excess of 800 retired members. The merger will not add staff to operations of UPREHS.

UTU General Chairman Nowlin, who is one of the eleven Board of Trustees members said, "I am confident that this merger is beneficial to the long term viability of the Union Pacific Employee's Health Systems. The Officers of UPREHS are to be commended."