

UNION PACIFIC RAILROAD COMPANY

Alan L. Weed
Director – Labor Relations



BUILDING AMERICA

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File: 1240-1

Mr. C. A. Nowlin
General Chairperson
United Transportation Union
12200 NW Ambassador Drive, Suite 236
Kansas City, Missouri 64163

Dear Sir:

Please refer to our recent discussions concerning Article 12 - Laying off and Leave of Absence (as amended), from the UTU-MPUL Road Schedule and Article 14 - Leave of Absence from the UTU-MPUL Yard Schedule and Article 72 – Ruling No. 49 from the UTU-MPUL Locomotive Firemen and Hostler Schedule.

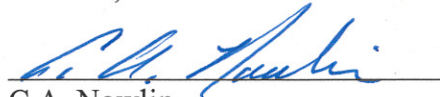
As we discussed, in today's working environment it is a far more prevalent that employees move back and forth between road and yard service with greater frequency. Thus, the application of two (and perhaps three) separate rules governing leaves of absence can at times become administratively unworkable. Accordingly, the parties have agreed that respect to UTU represented employees coming under the jurisdiction of any of the above cited Schedule Agreements while working in either road or yard service, Article 12, as amended, from the road schedule will apply.

Your signature below will indicate the parties' concurrence in this matter.

Sincerely,

Alan L. Weed
Director Labor Relations
Arbitration & Negotiations

I concur,



C.A. Nowlin
General Chairperson, UTU