

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2013

RESULTING FROM THE APPLICATION OF A  
3.0 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2013

UTU

LOCOMOTIVE ENGINEERS (MOTORMEN) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)		STANDARD BASIC DAILY AND MILEAGE RATES	
		DAILY RATES	MILEAGE RATES
LESS THAN	140,000	\$221.19	164.80 ¢
140,000 AND LESS THAN	200,000	\$221.62	165.23 ¢
200,000 AND LESS THAN	250,000	\$221.79	165.40 ¢
250,000 AND LESS THAN	300,000	\$221.94	165.55 ¢
300,000 AND LESS THAN	350,000	\$222.09	165.70 ¢
350,000 AND LESS THAN	400,000	\$222.30	165.91 ¢
400,000 AND LESS THAN	450,000	\$222.51	166.12 ¢
450,000 AND LESS THAN	500,000	\$222.72	166.33 ¢
500,000 AND LESS THAN	550,000	\$222.93	166.54 ¢
550,000 AND LESS THAN	600,000	\$223.11	166.72 ¢
600,000 AND LESS THAN	650,000	\$223.29	166.90 ¢
650,000 AND LESS THAN	700,000	\$223.47	167.08 ¢
700,000 AND LESS THAN	750,000	\$223.65	167.26 ¢
750,000 AND LESS THAN	800,000	\$223.83	167.44 ¢
800,000 AND LESS THAN	850,000	\$224.01	167.62 ¢
850,000 AND LESS THAN	900,000	\$224.19	167.80 ¢
900,000 AND LESS THAN	950,000	\$224.37	167.98 ¢
950,000 AND LESS THAN	1,000,000	\$224.55	168.16 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:		\$0.18	0.18 ¢
DAILY EARNINGS MINIMUM		\$222.70	
ARTICLE III(B) OF AGREEMENT OF OCTOBER 14, 1955			

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED,  
A UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY AND 6¢ PER MILE  
FOR MILES IN EXCESS OF THE BASIC DAY WILL BE ADDED TO THE  
ABOVE RATES (IN ADDITION TO THE LOCAL FREIGHT DIFFERENTIAL  
IF APPLICABLE).

B-2 (UTU) NRLC

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LOCOMOTIVE ENGINEERS (MOTORMEN) -- YARD SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$214.74	\$234.19
500,000 AND LESS THAN 550,000	\$214.95	\$234.44
550,000 AND LESS THAN 600,000	\$215.13	\$234.66
600,000 AND LESS THAN 650,000	\$215.31	\$234.87
650,000 AND LESS THAN 700,000	\$215.49	\$235.09
700,000 AND LESS THAN 750,000	\$215.67	\$235.31
750,000 AND LESS THAN 800,000	\$215.85	\$235.52
800,000 AND LESS THAN 850,000	\$216.03	\$235.74
850,000 AND LESS THAN 900,000	\$216.21	\$235.95
900,000 AND LESS THAN 950,000	\$216.39	\$236.17
950,000 AND LESS THAN 1,000,000	\$216.57	\$236.39
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.18	\$0.215

DIFFERENTIAL FOR ENGINEERS WORKING WITHOUT FIREMEN:  
ON LOCOMOTIVES ON WHICH UNDER THE FORMER NATIONAL DIESEL  
AGREEMENT OF 1950 FIREMEN WOULD HAVE BEEN REQUIRED, A  
UNIFORM DIFFERENTIAL OF \$6.00 PER BASIC DAY WILL BE ADDED  
TO THE ABOVE RATES.

B-3 (UTU) NRLC

STANDARD DAILY AND MILEAGE RATES OF PAY  
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LOCOMOTIVE FIREMEN (HELPERS) -- PASSENGER SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 80,000	\$191.82	144.21 ¢
80,000 AND LESS THAN 100,000	\$191.91	144.30 ¢
100,000 AND LESS THAN 140,000	\$191.99	144.38 ¢
140,000 AND LESS THAN 170,000	\$192.17	144.56 ¢
170,000 AND LESS THAN 200,000	\$192.25	144.64 ¢
200,000 AND LESS THAN 250,000	\$192.34	144.73 ¢
250,000 AND LESS THAN 300,000	\$192.34	144.73 ¢
300,000 AND LESS THAN 350,000	\$192.42	144.81 ¢
350,000 AND LESS THAN 400,000	\$192.51	144.90 ¢
400,000 AND LESS THAN 450,000	\$192.60	144.99 ¢
450,000 AND LESS THAN 500,000	\$192.68	145.07 ¢
500,000 AND LESS THAN 550,000	\$192.77	145.16 ¢
550,000 AND LESS THAN 600,000	\$192.85	145.24 ¢
600,000 AND LESS THAN 650,000	\$192.93	145.32 ¢
650,000 AND LESS THAN 700,000	\$193.01	145.40 ¢
700,000 AND LESS THAN 750,000	\$193.09	145.48 ¢
750,000 AND LESS THAN 800,000	\$193.17	145.56 ¢
800,000 AND LESS THAN 850,000	\$193.25	145.64 ¢
850,000 AND LESS THAN 900,000	\$193.33	145.72 ¢
900,000 AND LESS THAN 950,000	\$193.41	145.80 ¢
950,000 AND LESS THAN 1,000,000	\$193.49	145.88 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.08	0.08 ¢
DAILY EARNINGS MINIMUM	\$193.16	

B-4 (UTU) NRLC

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LOCOMOTIVE FIREMEN (HELPERS) -- THROUGH FREIGHT SERVICE

WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY AND MILEAGE RATES	
	DAILY RATES	MILEAGE RATES
LESS THAN 140,000	\$202.69	152.00 ¢
140,000 AND LESS THAN 200,000	\$203.04	152.35 ¢
200,000 AND LESS THAN 250,000	\$203.21	152.52 ¢
250,000 AND LESS THAN 300,000	\$203.38	152.69 ¢
300,000 AND LESS THAN 350,000	\$203.65	152.96 ¢
350,000 AND LESS THAN 400,000	\$203.73	153.04 ¢
400,000 AND LESS THAN 450,000	\$203.89	153.20 ¢
450,000 AND LESS THAN 500,000	\$204.05	153.36 ¢
500,000 AND LESS THAN 550,000	\$204.21	153.52 ¢
550,000 AND LESS THAN 600,000	\$204.37	153.68 ¢
600,000 AND LESS THAN 650,000	\$204.53	153.84 ¢
650,000 AND LESS THAN 700,000	\$204.69	154.00 ¢
700,000 AND LESS THAN 750,000	\$204.85	154.16 ¢
750,000 AND LESS THAN 800,000	\$205.01	154.32 ¢
800,000 AND LESS THAN 850,000	\$205.17	154.48 ¢
850,000 AND LESS THAN 900,000	\$205.33	154.64 ¢
900,000 AND LESS THAN 950,000	\$205.49	154.80 ¢
950,000 AND LESS THAN 1,000,000	\$205.65	154.96 ¢
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD	\$0.16	0.16 ¢
DAILY EARNINGS MINIMUM	\$204.11	
ARTICLE III(B) OF AGREEMENT OCT. 27, 1955		

LOCOMOTIVE FIREMEN (HELPERS) -- YARD SERVICE,  
AND HOSTLER AND HOSTLER HELPERS

YARD SERVICE WEIGHT ON DRIVERS (POUNDS)	STANDARD BASIC DAILY RATES	
	6 OR 7 DAY WORK WEEK	5 DAY WORK WEEK
LESS THAN 500,000	\$200.20	\$214.59
500,000 AND LESS THAN 550,000	\$200.36	\$214.78
550,000 AND LESS THAN 600,000	\$200.52	\$214.97
600,000 AND LESS THAN 650,000	\$200.68	\$215.16
650,000 AND LESS THAN 700,000	\$200.84	\$215.35
700,000 AND LESS THAN 750,000	\$201.00	\$215.55
750,000 AND LESS THAN 800,000	\$201.16	\$215.74
800,000 AND LESS THAN 850,000	\$201.32	\$215.93
850,000 AND LESS THAN 900,000	\$201.48	\$216.12
900,000 AND LESS THAN 950,000	\$201.64	\$216.31
950,000 AND LESS THAN 1,000,000	\$201.80	\$216.51
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16	\$0.19
<u>HOSTLING SERVICE</u>		
OUTSIDE HOSTLER	\$199.56	\$214.02
INSIDE HOSTLER	\$196.24	\$209.97
OUTSIDE HOSTLER HELPER	\$193.21	\$206.08

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LOCOMOTIVE FIREMEN IN SHORT LOCAL FREIGHT SERVICE  
ON RUNS OF 100 MILES OR LESS  
WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT  
A MILEAGE COMPONENT

RATES ARE CALCULATED BY SUBTRACTING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY FROM THE SHORT LOCAL STANDARD BASIC DAILY RATES OF PAY ESTABLISHED UNDER ARTICLE II(C) OF THE SEPTEMBER 14, 1968 AGREEMENT, ADDING ALL SUBSEQUENT GENERAL WAGE INCREASES AND COST-OF-LIVING ADJUSTMENTS, AND THEN ADDING THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 43 CENTS PER BASIC DAY.

WEIGHT ON DRIVERS (POUNDS)	STANDARD DAILY RATES
LESS THAN 140,000	\$204.82
140,000 AND LESS THAN 200,000	\$205.17
200,000 AND LESS THAN 250,000	\$205.34
250,000 AND LESS THAN 300,000	\$205.51
300,000 AND LESS THAN 350,000	\$205.78
350,000 AND LESS THAN 400,000	\$205.86
400,000 AND LESS THAN 450,000	\$206.02
450,000 AND LESS THAN 500,000	\$206.18
500,000 AND LESS THAN 550,000	\$206.34
550,000 AND LESS THAN 600,000	\$206.50
600,000 AND LESS THAN 650,000	\$206.66
650,000 AND LESS THAN 700,000	\$206.82
700,000 AND LESS THAN 750,000	\$206.98
750,000 AND LESS THAN 800,000	\$207.14
800,000 AND LESS THAN 850,000	\$207.30
850,000 AND LESS THAN 900,000	\$207.46
900,000 AND LESS THAN 950,000	\$207.62
950,000 AND LESS THAN 1,000,000	\$207.78
1,000,000 POUNDS AND OVER: FOR EACH ADDITIONAL 50,000 POUNDS OR FRACTION THEREOF - ADD:	\$0.16

B-6 (UTU) NRLC

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CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

	DAILY RATES		MILEAGE RATES	
	UNDER AGREEMENTS HELD BY FORMER:			
	ORC&B-ALL		ORC&B-ALL	
	REGIONS	BRT	REGIONS	BRT
BRT-EAST	WESTERN	BRT-EAST	WESTERN	
SOUTHEAST	REGION	SOUTHEAST	REGION	
FOR MILES IN EXCESS OF BASIC DAY				
<u>PASSENGER CONDUCTORS AND TRAINMEN</u>				
CONDUCTORS	\$205.15	\$205.02	102.31 ¢	102.21 ¢
ASST CONDUCTORS-TICKET COLLECTOR:	\$193.40	\$193.20	97.16 ¢	97.01 ¢
BRAKEMEN AND FLAGMEN	\$189.28	\$189.04	95.01 ¢	94.92 ¢
TRAIN BAGGAGEMEN	\$190.14	\$189.90	95.50 ¢	95.39 ¢

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT CONDUCTORS</u>				
BASIC RATES	\$201.44	\$201.24	150.80 ¢	150.56 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$201.79	\$201.59	151.15 ¢	150.91 ¢
81 TO 105 CARS	\$202.44	\$202.24	151.80 ¢	151.56 ¢
106 TO 125 CARS	\$202.84	\$202.64	152.20 ¢	151.96 ¢
126 TO 145 CARS	\$203.09	\$202.89	152.45 ¢	152.21 ¢
146 TO 165 CARS	\$203.19	\$202.99	152.55 ¢	152.31 ¢
166 CARS AND OVER	*	*	**	**

FOR MILES IN EXCESS OF BASIC DAY				
<u>THROUGH FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$188.99	\$188.81	142.38 ¢	142.19 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$189.34	\$189.16	142.73 ¢	142.54 ¢
81 TO 105 CARS	\$189.99	\$189.81	143.38 ¢	143.19 ¢
106 TO 125 CARS	\$190.39	\$190.21	143.78 ¢	143.59 ¢
126 TO 145 CARS	\$190.64	\$190.46	144.03 ¢	143.84 ¢
146 TO 165 CARS	\$190.74	\$190.56	144.13 ¢	143.94 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF  
\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

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CONDUCTORS AND TRAINMEN - LOCAL FREIGHT SERVICE AND YARD SERVICE

	DAILY RATES		MILEAGE RATES FOR MILES IN EXCESS OF 100	
	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT-EAST, SOUTHEAST	BRT- WESTERN REGION
<u>LOCAL FREIGHT CONDUCTORS</u>				
BASIC RATES	\$201.99	\$201.80	154.16 ¢	153.92 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 16, 1955:				
LESS THAN 81 CARS	\$202.34	\$202.15	154.51 ¢	154.27 ¢
81 TO 105 CARS	\$202.99	\$202.80	155.16 ¢	154.92 ¢
106 TO 125 CARS	\$203.39	\$203.20	155.56 ¢	155.32 ¢
126 TO 145 CARS	\$203.64	\$203.45	155.81 ¢	155.57 ¢
146 TO 165 CARS	\$203.74	\$203.55	155.91 ¢	155.67 ¢
166 CARS AND OVER	*	*	**	**

LOCAL FREIGHT BRAKEMEN AND FLAGMEN

BASIC RATES	\$189.42	\$189.24	145.62 ¢	145.42 ¢
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$189.77	\$189.59	145.97 ¢	145.77 ¢
81 TO 105 CARS	\$190.42	\$190.24	146.62 ¢	146.42 ¢
106 TO 125 CARS	\$190.82	\$190.64	147.02 ¢	146.82 ¢
126 TO 145 CARS	\$191.07	\$190.89	147.27 ¢	147.07 ¢
146 TO 165 CARS	\$191.17	\$190.99	147.37 ¢	147.17 ¢
166 CARS AND OVER	*	*	**	**

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

MINIMUM DAILY EARNINGS:

CONDUCTORS	\$202.69	\$202.49
BRAKEMEN-FLAGMEN	\$190.12	\$189.94

ESTABLISHED BY ARTICLE II(B) OF ORC&B AGREEMENT OF DECEMBER 21, 1955,  
AND BY ARTICLE II(B) OF BRT AGREEMENT OF OCTOBER 4, 1955, SUPPLEMENTED  
DECEMBER 21, 1955.

FIVE DAY YARD SERVICE

OCCUPATION	DAILY RATE
YARD CONDUCTORS (FOREMEN)	\$225.75
YARD BRAKEMEN (HELPERS)	\$216.57
SWITCHTENDERS	\$207.00

B-8 (UTU) NRLC

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FREIGHT CONDUCTORS AND TRAINMEN WITHOUT A MILEAGE  
COMPONENT IN THEIR ASSIGNMENTS

	STANDARD DAILY RATES			
	THROUGH FREIGHT SERVICE A/ (without a mileage component)	SHORT LOCAL FREIGHT SERVICE B/ (without a mileage component)		
UNDER AGREEMENTS HELD BY FORMER:				
	ORC&B-ALL REGIONS; BRT- BRT-EAST, SOUTHEAST	ORC&B-ALL REGIONS; BRT- WESTERN REGION	ORC&B-ALL REGIONS; BRT- BRT-EAST, SOUTHEAST	ORC&B-ALL REGIONS; BRT- WESTERN REGION
<u>FREIGHT CONDUCTORS</u>				
BASIC RATES	\$204.67	\$204.54	\$206.97	\$206.77
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$205.02	\$204.89	\$207.32	\$207.12
81 TO 105 CARS	\$205.67	\$205.54	\$207.97	\$207.77
106 TO 125 CARS	\$206.07	\$205.94	\$208.37	\$208.17
126 TO 145 CARS	\$206.32	\$206.19	\$208.62	\$208.42
146 TO 165 CARS	\$206.42	\$206.29	\$208.72	\$208.52
166 CARS AND OVER	*	*	*	*
<u>FREIGHT BRAKEMEN AND FLAGMEN</u>				
BASIC RATES	\$192.24	\$192.07	\$194.37	\$194.22
RATES INCLUDING CAR SCALE ADDITIVES PROVIDED BY THE AGREEMENT OF MAY 26, 1955:				
LESS THAN 81 CARS	\$192.59	\$192.42	\$194.72	\$194.57
81 TO 105 CARS	\$193.24	\$193.07	\$195.37	\$195.22
106 TO 125 CARS	\$193.84	\$193.47	\$195.77	\$195.62
126 TO 145 CARS	\$193.89	\$193.72	\$196.02	\$195.87
146 TO 165 CARS	\$193.99	\$193.82	\$196.12	\$195.97
166 CARS AND OVER	*	*	*	*

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

A/ APPLICABLE TO FREIGHT CONDUCTORS AND TRAINMEN PAID THROUGH FREIGHT RATES WHO ARE WITHOUT A MILEAGE COMPONENT IN THEIR ASSIGNMENTS AND ARE THEREFORE PAID ON A DAILY BASIS. RATES PRODUCED BY APPLICATION OF THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.

B/ APPLICABLE WHERE LOCAL FREIGHT RATES ARE PAID TO CONDUCTORS AND TRAINMEN IN LOCAL FREIGHT SERVICE, OR ON ROAD SWITCHERS, ROUSTABOUT RUNS, MINE RUNS OR IN OTHER MISCELLANEOUS SERVICE, ON RUNS OF 100 MILES OR LESS WHICH ARE THEREFORE PAID ON A DAILY BASIS WITHOUT A MILEAGE COMPONENT. RATES PRODUCED BY APPLICATION OF THE STANDARD LOCAL FREIGHT DIFFERENTIAL OF 56 CENTS PER BASIC DAY FOR CONDUCTORS AND 43 CENTS PER BASIC DAY FOR BRAKEMEN AND FLAGMEN, THE SPECIAL INCREASE OF \$.40 PER DAY UNDER ART. II, SEC. 1(C) OF THE MARCH 19, 1969 AGREEMENT, ARTICLE II(C) OF THE JULY 17, 1968 AGREEMENT AND THE SPECIAL ADJUSTMENT OF \$1.00 PER DAY UNDER ARTICLE I, SECTION 7 OF THE JANUARY 27, 1972 AGREEMENT AND THE APPLICABLE COST-OF-LIVING ALLOWANCE TO STANDARD BASIC THROUGH FREIGHT RATES OF PAY.